

Bloomfield Tentative Agreement

10-8-2020

1. Health insurance increase: The Board proposes to split the health insurance increase. (Each party contributes 2% more toward health insurance premiums than they did last year.)

2. Move the four teachers who are eligible to move to the MS+ column as agreed by the parties using the academic needs factor.

Move to MS + column, but placed at one row lower in number than a straight across movement

3. One-time stipend for all teachers except the four teachers noted above in the following amounts:

- a. Bachelors teachers: \$1,050
- b. Masters teachers: \$1,700

4. Current compensation plan remains in contract but is suspended for the year.

5. If a teacher must quarantine because the teacher is experiencing COVID symptoms and is seeking a medical diagnosis, and if the teacher cannot work remotely, then the teacher will be entitled to five paid administrative leave days. This is a one-time benefit and does not apply per occurrence. This benefit will only be offered during the second semester of the 2020-2021 school year.

6. Teachers may use leave days in partial increments in order to supplement partial paid day leaves under pandemic relief laws so that the combination of the partial paid day through pandemic relief and partial leave equal a full day of pay for pandemic relief qualified leaves.

7. Amend sick leave to include quarantine as a reason for leave:

For absences caused by illness, quarantine, or physical disability of the teacher, . . .

Illness in Family leave – Teachers shall be allowed up to five (5) days leave per school year with pay, not accumulative in sick leave and not deducted from sick leave, to be used in case of illness, surgery, quarantine or accident . . .

8. F. Parent Leave (formerly paternity leave)

When a child is born, the parent of that child shall be granted two (2) days paternity leave with pay in addition to any other available leave for that parent.

9. Allow teachers new to the district to bring over sick days from previous district at ten (10) per year. Instead of current (3).